

EQUALITY AND DIVERSITY POLICY

The Stay Club – Student

The Stay Club values everyone as an individual and strives to provide an environment which will ensure any person (employee, student, contractor, stake holder) will be treated fairly and equally.

Our aim is to ensure all are given an equal opportunity and our organisation is representative of all sections to society.

Our policy is to reinforce our commitment to providing equality and fairness to all and not to provide less favourable conditions, facilities or treatment, regardless of:

Gender
Ethnicity
Disability
Sexual Orientation
Religion, belief or non-belief
Age
Marital or Civil Partnership status
Pregnancy and maternity
Social-economic background
People with diverse communication needs
Ex-offenders

Students, clients and employees can be certain they will be residing/ working within an atmosphere where everyone receives respect and can voice their diverse needs, knowing that they will be heard.

No form of intimidation, bullying or harassment will be tolerated. If a student, client, employee believes they have been discriminated against in any way they should inform The Stay Club Compliance Manager and the matter will be dealt with immediately.

The Stay Club's equality and diversity policy is fully supported by senior management and has been agreed with all employee representatives.

The Stay Club works to high standards to ensure that the diverse needs of all are recognised and met by taking account of legislative, regulatory requirements and by identifying key goals to be achieved.

Our policy is monitored and reviewed annually to ensure that equality and diversity is continually promoted throughout our business.

Advice and support regarding equality and diversity can be found via The Stay Club's Compliance Manager as below:

Name: Constanica Hoabes
Telephone: 0207 267 7774

The Stay Club reserves the right to amend and update this policy at any time. This policy has been approved and authorised by:

Name: Martyn Duguid
Position: Director of Operations
Date: February 2018

Reviewed: April 2018